

**APPLICANT'S STATEMENT**  
**MARSHFIELD PUBLIC SCHOOLS**

I certify that all answers given in my application and during my interview are true and complete to the best of my knowledge.

I authorize Marshfield Public Schools to investigate all statements contained in my application for employment as may be necessary, including a complete reference check. This includes the authorization for Marshfield Public Schools to do a check of my criminal records through CORI. I understand that a CORI check, acceptable to Marshfield Public Schools, is a condition of my employment. I also understand and agree that the Marshfield Public Schools may do periodic CORI checks, if I am offered and I accept employment.

My application for employment shall be considered active for the period of time up to the filling of the desired position and will remain active at the discretion of the Superintendent or his/her designee.

I hereby understand and acknowledge that, unless otherwise defined by applicable law or collective bargaining agreement, that any employment relationship with Marshfield Public Schools is of an "at will" nature, which means that I may resign at any time and the Marshfield Public Schools may discharge me at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by the Superintendent or his/her designee.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Marshfield Public Schools.

If employed, I authorize the Marshfield Public Schools and its employees or agents to provide any and all information regarding my employment history to any prospective employer who makes such a request of the Marshfield Public Schools. The request may be in writing or made orally. Likewise, Marshfield Public Schools, its employees and/or agents may provide the information orally or in writing. I understand and agree that I will not bring any action against the Marshfield Public Schools, its employees or agents, and/or against the prospective employer, its employees or agents which relates to this release and/or the provision of information pursuant to this release.

Having reviewed the appropriate job description, I am capable of performing, with or without accommodations, the essential duties of the job for which I am applying.

An applicant for employment with a sealed record on file with the Commissioner of Probation may answer "no record" with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. In addition, any applicant for employment may answer "no record" with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a Child in Need of Services (CHINS) that did not result in a complaint transferred to the superior court for criminal prosecution.

Have you ever been convicted of a felony (a crime punishable by death or imprisonment in a state prison)?  
Yes \_\_\_ No \_\_\_. If yes, give date and details.

Have you been convicted of a misdemeanor (a crime punishable by imprisonment in a county jail) within the last five years? Yes \_\_\_ No \_\_\_. If yes, give date and details.

Conviction of a crime may not automatically disqualify you from employment. Rather, the nature and severity of the offense, the time which has passed since it was committed, and the duties of the position for which you have applied, together with other factors deemed appropriate by the District, will be taken into account.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name